



COMMONWEALTH OF KENTUCKY  
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Paul E. Patton  
Governor

Carol M. Palmore  
Secretary

June 21, 2002

**MEMORANDUM**

**TO:** All State Employees

**FROM:** Carol M. Palmore, Secretary  
Personnel Cabinet

**SUBJECT:** **Annual Increment 2.7% and No Layoffs**

Governor Patton issued the following press release on Monday, June 17, 2002 concerning the **employee annual increment of 2.7% for the next fiscal year** and directing no layoffs.

As an employee of the Commonwealth we wanted you to have this information.

**GOVERNOR ALERTS CABINET OF EMPLOYEE SALARY INCREASE AND DIRECTS NO LAYOFFS**

Frankfort, KY. -- In a letter to his cabinet today, Governor Patton communicated his intentions to submit a spending plan, effective July 1, 2002, that **will** include a 2.7% salary increase for all state employees. In addition, the spending plan **will not** direct any layoffs.

"We are facing an unprecedented fiscal situation as a result of an impasse in the General Assembly that has resulted in both a regular session and special session adjourning without passage of the biennial budget," Patton said. "I must fulfill my obligation as Governor and you as managers to deliver important state services to the citizens of the Commonwealth. In addition, all state employees deserve to know the impact this impasse will have on their fiscal well-being."

The overall spending plan that Governor Patton intends to submit will essentially be the same as the budget proposal he prepared for the April special session of the legislature. With few exceptions, including the 2.7% employee salary increase, that proposal passed both the House and the Senate.

**AN EQUAL OPPORTUNITY EMPLOYER M/F/D**